



MINUTES

**Nordonia Hills City School District
Nordonia Board of Education Meetings
March Regular Board Meeting
Tuesday, March 18, 2025, 7:04 pm - 8:41 pm
9374 Olde Eight Road
Northfield, Ohio 44067**

In Attendance

Amy Vajdich; Chad Lahrmer; Jason Tidmore; Kyle Kiffer; Liz McKinley; Matt Kearney

A. PRESIDENT'S REPORT

1. Roll Call

2. Pledge of Allegiance

3. Approval of Agenda

Resolution 2025-3-18-56

Move: Jason Tidmore Second: Matt Kearney Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

4. Communications:

Knightly News from the Middle School

Rob Eckenrode with State Qualifiers

Swimming

-Hailey Kaminski

-Emily Yorkievtz

-Abby Pohlmeyer

-Olivia Seither

Wrestling

-Cecelia Gilliam

Kathryn Semo, Northeast Ohio Regional Liaison for the Ohio Auditor of the State

Strategic Plan with Casey Wright

5. Open Forum

6. Committee Reports:

Finance Committee

OSBA Legislative Liaison

Curriculum & Instruction Liaison

Facilities Liaison

Cuyahoga Valley Career Center

Nordonia Hills Foundation Liaison

Tax Incentive Review Board

Technology and Information Systems

Special Education Liaison

7. Approve EPC Employee Severance Plan

2024-2025 ESP Participants

Certified:

Colleen Doherty, Ledgeview Elementary
Janis Roskoph, Ledgeview Elementary
David Carter, Nordonia High School
Karen Hovorka, Nordonia High School
Stephanie, York, Nordonia High School
Thomas Weaver, Nordonia High School
Janet Tylicki, Nordonia Middle School
Lorraine Jordan, Nordonia Middle School
Douglas Del Rosa, Northfield Elementary
Goksu Kretch, Rushwood Elementary
R. Joe Culley, Rushwood Elementary

Classified:

Gail Aliff, Ledgeview Elementary
Ann Rodriguez, Ledgeview Elementary
Diane Ballard, Lee Eaton Elementary
Denise Billy, Lee Eaton Elementary
Cheri McLeod, Lee Eaton Elementary
Dena, Svoboda, Lee Eaton Elementary
Deborah Amato, Nordonia High School
Pamela Letterle, Nordonia High School
Shari Morris, Nordonia High School
Sharon Schmidt, Nordonia High School
Betty Ann Trzeciak, Nordonia High School
Patricia, Radcliff, Nordonia High School
Tracey Mendez, Nordonia Middle School
Theresa Richuisa, Northfield Elementary
Tamara Davis, Rushwood Elementary
Samuel Kirsch, Rushwood Elementary
Nancy Monsman, Rushwood Elementary

2025-2026 ESP Participants

Certified:

Endre Szentkiralyi, Nordonia High School
Joshua Davis, Nordonia High School

Resolution 2025-3-18-57

Move: Matt Kearney Second: Liz McKinley Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

8. Approve Board Resolution for RIF Process for Teaching Staff

Resolution 2025-3-18-58

Move: Jason Tidmore Second: Liz McKinley Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

9. Approve Board Resolution for RIF Process for Non-Teaching Staff

Resolution 2025-3-18-59

Move: Chad Lahrmer Second: Matt Kearney Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

10. Motion to remove the Transportation Reduction plan off the table.

Resolution 2025-3-18-60

Move: Jason Tidmore Second: Matt Kearney Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

11. Approve Transportation Reduction Plan

Resolution 2025-3-18-43

Move: Chad Lahrmer Second: Liz McKinley Status: Failed

No: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

B. SUPERINTENDENT'S RECOMMENDATIONS

1. Approve Consent Items:

Consider New Board Policies - (Second reading - Action Required)

- 4.01 - Employment of Substitute Teaching Staff
- 6.05 - Inter-District Open Enrollment
- 6.06 - Enrollment of Resident and Nonresident, Homeless, and Foreign Exchange Students
- 6.24 - Dangerous Weapons in the Schools, Bomb Threats, and Violent Conduct
- 6.45 - School and Non-School Sponsored Expression
- 6.58 - Seizure Safety
- 7.17 - Extracurricular Activities
- 7.27 - College Credit Plus
- 7.37 - Released Time for Religious Instruction
- 8.05 - Cash in School Buildings
- 8.11 - Uniform Federal Grant Guidance
- 8.14 - Procurement with Federal Grants and Funds
- 8.19 - Inventory and Disposition of Equipment Obtained with Federal Awards
- 9.15 - Food Sale Standards and Services
- 9.48 - Parents' Bill of Rights

Accept Donations

- \$250.00 donation from Matthew Kearney to Rushwood for Staff Appreciation Week
- \$1,000.00 donation from Eaton Corporation to the Robotics Team*

*Correction

Approve Overnight/Extended Student Trips

- Nordonia High School Kaleidoscope Students at Camp Y Noah, from April 5 - April 6, 2025. No cost to students.

- Nordonia Wrestling Team to North Canton, Ohio, for the OHSAA District Wrestling Tournament, from February 28 to March 1, 2025. Transportation provided by school van. Cost is approximately \$2,000 for students/coaches, with no cost to the district with the except transportation.

- Nordonia Wrestlers to Columbus, Ohio for the OHSAA State Wrestling Tournament, from March 6 to March 9, 2025. Transportation provided by school van. Cost is approximately \$2,100 for students/coaches, with no cost to the district with the except transportation.

- Nordonia Baseball Team to Chillicothe, Ohio, for Varsity Spring Games, from April 4 to April 5, 2025. Transportation provided by school bus. Cost is approximately \$2,000 for students/coaches, with no cost to the district except transportation.

- Nordonia High School students to France, from June 16, 2026 to June 25, 2026. Transportation via major carriers through EF Tours. Approximate cost is \$5,710 per student, with no cost to the district except transportation.

Resolution 2025-3-18-61

Move: Jason Tidmore Second: Liz McKinley Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

2. Approve Strategic Plan

Resolution 2025-3-18-62

Move: Matt Kearney Second: Liz McKinley Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

3. Approve Ohio Schools Council resolution

Power 4 Schools supplier agreement

Resolution 2025-3-18-63

Move: Jason Tidmore Second: Liz McKinley Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

4. Approve Contract with Townhall II Integrated Health Network

Resolution 2025-3-18-64

Move: Jason Tidmore Second: Liz McKinley Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

5. Approve the competitively bid contract for allocation of E-Rate funding for Technology Upgrades.

Approve CDW-G Quote (Core Networking Power Supplies) with CDW-G 230 N. Milwaukee Ave, Vernon Hills, IL 60061 in the amount not to exceed \$38,250. This project will be submitted for a 40% rebate from FCC Federal E-Rate funding. Order date to coincide with receipt of funding approval.

Resolution 2025-3-18-65

Move: Jason Tidmore Second: Matt Kearney Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

6. Approve Personnel Items:

Resolution 2025-3-18-66

Move: Matt Kearney Second: Liz McKinley Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

a. Administrative:

i. Resignation/Retirement:

Stephen Marlow, Business Director, resignation effective 7/31/2025.

7. Approve Certified Personnel Items:

Resolution 2025-3-18-67

Move: Chad Lahrmer Second: Liz McKinley Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

i. Retirement/Resignation

Doug DelRosa, NF Physical Education Teacher, retirement effective end of 2024-25 school year.

Lori Jordan, MS ELA Teacher, retirement effective end of 2024-25 school year.

ii. New Appointment/Assignment:

Joanne Quesenberry, High School Teacher, to return at 60% for the 2025-2026 school year.

iii. Long-Term Substitute

None

iv. Home Instruction

None

v. Curriculum

(All are paid at the curriculum rate of \$32.10/hr., unless otherwise noted.)

The following individual is approved, to be paid at the curriculum rate for up to ten hours, to participate in professional development for the new Pre-AP English II (10) course.
Jessica Korman

vi. Supplementals (based on BA/0-\$45,861)

HS Athletics

HS Freshman Softball, Kelsey Boron, 8%

HS Asst. Softball, Leah Bova, Volunteer

MS Track Accommodations, Rachael Minniweather, 4%

HS Non-Athletics

HS Assistant Winter Guard - Lindsey Chapman, 3%*

* - Correction

8. Approve Classified Personnel Items:

Resolution 2025-3-18-68

Move: Jason Tidmore Second: Liz McKinley Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

i. Resignation/Retirement

Gail Aliff, LV Building Interventionist, resignation effective May 30, 2025

Diane Ballard, LE Building Interventionist, retirement effective May 30, 2025

Chip Davis, HS Auditorium Asst Manager, resignation effective March 1, 2025

Judith Jaworski, HS Paraprofessional, resignation effective March 24, 2025

Sam Kirsch, RW Custodian, retirement effective May 30, 2025

Tracey Mendez, MS Building Interventionist, retirement effective May 30, 2025

Sharon Schmidt, HS Building Interventionist, resignation effective May 30, 2025

ii. New Assignment

None

iii. Change of Assignment

Marnee Leon, NF Cafeteria Manager, increase from 6.75 hours to 7 hours per day, 5 days per week, effective 2/27/2025, Step 7, \$21.94/hr.

iv. Temporary Assignment

David Browne Jr, HS Paraprofessional, effective 3/10/2025, Step 1, \$17.61/hr, 7 hours per day.

v. Approve Purchase Service Contracts/Extra Duties

Middle School Jazz Ensemble
- Alan Prather

Lighting Designer for The Addams Family
- Patrick Ciamacco

Keyboard for The Addams Family
- James Hannah
- Madeline Polk

Percussion Instruction for HS
- Madison Boni
- Lucas Tallant

Flute Instruction for LE
- Rebecca Chen

Percussion Instruction for LE
- Christopher Smith

vi. Substitute

vii. Volunteer

9. Approve Personnel Items:

Resolution 2025-3-18-69

Move: Jason Tidmore Second: Liz McKinley Status: Passed

Yes: Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

Abstain: Chad Lahrmer

a. Certified:

i. Home Instruction

Wendy Dunham, paid at the curriculum rate of \$32.10/hr.

C. TREASURER'S RECOMMENDATIONS

1. Approve Consent Items:

February 18, 2025 Special Board Meeting Minutes
February 18, 2025 Regular Board Meeting Minutes
T&N - Bulone Brothers - PO2002163
T&N - Gambitta's - PO2502472
T&N - Gargano - PO202168
February 2025 Financial Statements
Educational Focus

Resolution 2025-3-18-70

Move: Matt Kearney Second: Jason Tidmore Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

2. Accepting and Authorizing the Tax Rates for 2025-26

Resolution 2025-3-18-71

Move: Liz McKinley Second: Chad Lahrmer Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

3. Approve the the filing of a complaint against the valuation of real property tax for Tax Year 2024 regarding parcel number 33-03250

Resolution 2025-3-18-72

Move: Liz McKinley Second: Jason Tidmore Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

4. Approve the the filing of a complaint against the valuation of real property tax for Tax Year 2024 regarding parcel number 33-13342 and 33-13342T.

Resolution 2025-3-18-73

Move: Liz McKinley Second: Chad Lahrmer Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

5. Approve the agreement with Julian & Grube for FY25, FY26, and FY27 for the Medicaid School Program

Resolution 2025-3-18-74

Move: Jason Tidmore Second: Liz McKinley Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

D. ADJOURNMENT

The next Regular meeting of the Board will be held on Tuesday, April 22, 2025, at 7 PM at Northfield Elementary School, 9374 Olde Eight Road, Northfield, Ohio 44067

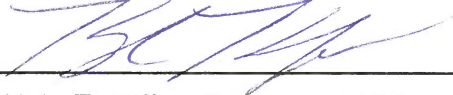
The Board unanimously consented to adjourn the meeting at 8:41P.M. The President declared the motion passed.

Resolution 2025-3-18-75

Move: Matt Kearney Second: Jason Tidmore Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich


Liz McKinley, Board President


Kyle T. Kiffer, Treasurer/CFO

Treasurer's Note: The meeting was video recorded.